



## For Year Ending December 31, 2022 Your Total Compensation Report

Enclosed is a personalized statement prepared specifically for you. This statement shows the contributions made by your company toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, produce your total compensation. The statement is designed to show how much your service is valued by your company.

In Appreciation,  
Norman Watson, CEO

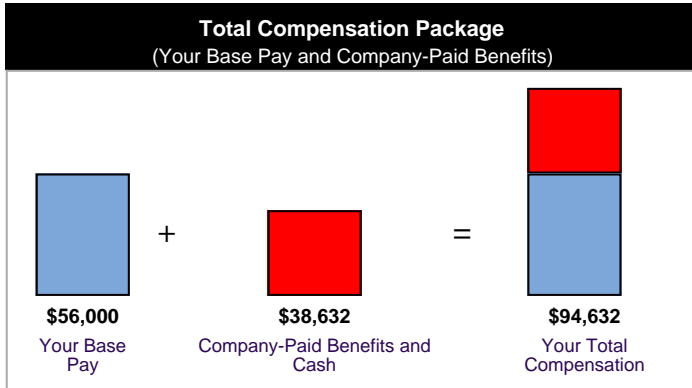
Chris Atan  
6517 Larimor Ave  
Pittsburgh, PA 15201

Department: Production

<b>Base Hourly</b> \$28.00/hr	+	<b>Other Cash Ben/hr</b> \$3.69/hr	+	<b>Benefits/hr</b> \$14.35/hr	=	<b>Total Pkg./hr</b> \$46.04/hr
<b>Base Pay</b> \$56,000	+	<b>Other Cash Benefits</b> \$7,908	+	<b>Company Paid Benefits</b> \$30,724	=	<b>Total Compensation</b> \$94,632

Pay	
<b>Base Pay</b>	\$ 56,000
Hourly Wages Rate: \$28    Regular Hours: 2000    Regular Hours Total: \$56000	
<b>Other Income</b>	\$ 7,908
Overtime Hr Rate: \$42    Overtime Hours: 141    Overtime Total: \$5922	
Holiday Bonus	\$ 500
Performance Bonus	\$ 1,486

Benefits	Company Contribution	Your Contribution
<b>Retirement Benefits Total</b>	\$5,389	\$5,889
Social Security	\$3,962	\$3,962
Medicare	\$927	\$927
401K	\$500	\$1,000
<b>Mandated Benefits Total</b>	\$1,644	\$0
Federal Unemployment	\$420	--
State Unemployment	\$406	--
Worker's Compensation	\$818	--
<b>Time Off Benefits Total</b>	\$6,031	\$0
Holiday Time Off	\$1,723	--
Sick Time Off	\$1,077	--
Vacation Time Off	\$3,231	--
<b>Insurance Benefits Total</b>	\$12,030	\$1,850
Health Insurance	\$9,600	\$1,200
Dental Insurance	\$650	\$65
Vision Insurance	\$350	\$35
Short Term Disability	\$972	--
Long Term Disability	\$458	--
Aflac Cancer	--	\$300
Aflac Life Insurance	--	\$250
<b>Special Benefits Total</b>	\$5,630	\$0
Free Parking	\$1,760	--
Meal Benefits	\$450	--
Cell/PC/Technology	\$720	--
Education/Training	\$1,100	--
Child Care	\$1,200	--
Wellness Programs	\$400	--
<b>Benefits Total</b>	\$ 30,724	\$7,739



**68.99%** Your Company-Paid Benefits and Cash represent an additional 68.99% of Your Base Pay!

Additional Benefits	
Coffee	
Holiday Party	
<b>YOUR ESOP Value</b>	\$36,000.00

**79.88%** Your Company-Paid Benefits represent 79.88% of your Total Benefits!

**Disclaimer:** Neither COMPackage Corp. nor your employer shall be liable for any errors or omissions in this report generated using the COMPackage software. The contents of this report are for illustrative purposes only and are not intended to be, nor shall they constitute, a definitive statement of your compensation package. Calculation totals may differ on account of rounding. Any questions regarding your compensation package should be directed to your employer.